

# MARIOLA PYTLIKOVÁ

## CONTACT AND PERSONAL INFORMATION

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- Mobile: +420 739211312; +45 91559215
- Personal website: <https://sites.google.com/site/pytlikovaweb/>
- Orcid: <https://orcid.org/0000-0002-0639-152X>
- Parental leave: Apr 2006-Feb 2007(Adam), Aug 2012 - Dec 2013 (Oliver)

CITES, H-INDEXT: *Sum of times cited*: 899 (WoS), 1151 (Scopus), 3377 (Google Scholar), *H-index*: 9 (WoS), 12 (Scopus), 19 (Google Scholar)

## EDUCATION

- 2003 – 2006 - PhD. (Econ): Aarhus University. *Supervision*: Nina Smith and Peder J. Pedersen. *Title of dissertation*: Migration Flows from the Perspective of Sending and Receiving Countries. *Committee*: Thomas Bauer, Torben Tranæs, Jan Bentzen (chair)
- 1994 – 1999 - MSc. and Bc. (Econ): VSB-Technical University of Ostrava

## EMPLOYMENT AND VISITING POSITIONS

- September 2024 – December 2025 – AIAS-PIREAU Fellow: Aarhus Institute of Advanced Studies, Aarhus University, Aarhus.
- June 2022 – December 2025 – Leader of the Research Group on Labor Market: SYRI - National Institute for Research on the Socioeconomic Impact of Disease and Systemic Risk, CERGE, Charles University, Prague.
- Jan 2016- August 2024 - Assistant Professor: CERGE-EI (under the U.S. permanent charter)
- Jan 2016- August 2024 - Associate Professor: CERGE, Charles University, Prague
- October 2015 – August 2024 - Researcher: Economics Institute of the Czech Academy of Sciences
- Jan 2014-December 2015 – Lecturer: CERGE-EI, Prague (part-time)
- Jan 2014- August 2022 - Senior Researcher/Associate Professor: VŠB-Technical University Ostrava (part-time position); Docent from 2016, (part-time position).
- Aug 2012–Jul 2014 - Senior Researcher: Danish Institute of Governmental Research KORA in Copenhagen (parental leave Aug 2012-May 2013; leave Aug 2013-Jul 2014).
- Apr 2009–Jun 2012 - Assistant Professor: Department of Economics, School of Business and Social Sciences, Aarhus University, Aarhus (on leave Jun-Sep 2010).
- Jan 2012 - Visiting Researcher: Princeton University, Princeton.
- July 2011 - Visiting Researcher: Universitat Pompeu Fabra, Barcelona.
- Jan 2010–Apr 2010 - Visiting Researcher: Princeton University, Princeton.
- Nov 2009 - Visiting Researcher: RECent, University of Modena and Reggio Emilia, Modena
- Mar 2006-Mar 2009 - Post-Doctoral Researcher: Dept. of Economics, ASB, Aarhus University, Aarhus (parental leave Apr 2006-Feb 2007).
- Aug 2004–Jan 2005 - Visiting PhD Student: Dept. of Economics, University of Illinois Chicago UIC, Chicago. *Temporary supervision*: Barry R. Chiswick.
- Apr 2002-Sep 2002 - Research Assistant, part-time: ASB, Aarhus University and Phare ACE Project: “Determinants of Individual Pay and Firm’s Pay Structures in the Czech and Slovak Republics”.
- 2001 - Erasmus/Socrates Visiting PhD Student: ASB, Aarhus University, Aarhus, *Temp. supervision*: Tor Eriksson.
- 2000-2001 - PhD Student: VSB-Technical University Ostrava. *Supervision*: Jaromír Gottvald.
- 1998 - Erasmus/Socrates Visiting Student: Tilburg University

## SCIENTIFIC FOCUS AREAS

Labour Economics; International Migration; Workforce Diversity; Gender; Industrial Organizations; Wage Structures and Labour Market Dynamics; Inequality; Technological changes/AI adoption and impacts on labor market.

## PUBLICATIONS

### Peer-reviewed journal articles:

1. Mikula, Štěpán and Mariola Pytliková (forthcoming): "Migratory Responses to Air Pollution Reduction: Evidence from Large-scale Desulfurization Programme". *European Economic Review* forthcoming.
2. Gorinas, Cedric and Mariola Pytliková (2017): "The Influence of Attitudes toward Immigrants on International Migration" *International Migration Review*, Vol. 51 (2): 416–451.
3. Kahanec, Martin and M. Pytliková (2017): "The Economic Impact of East-West Migration on the European Union". *Empirica*, Vol. 44 (3): 407–434.
4. Cai Ruohong, Feng Shuaizhang, Oppenheimer Michael and Mariola Pytliková (2016). "Climate Variability and International Migration: The Importance of the Agricultural Linkage". *Journal of Environmental Economics and Management*, Vol. 79: 135-151.
5. Adserà, Alícia and Mariola Pytliková (2015): "The Role of Language in Shaping International Migration". *Economic Journal*, Vol. 125 (586): 49-81.
6. Palmer, John and Mariola Pytliková (2015): "Labor Market Laws and intra-European Migration: The Role of the State in Shaping Destination Choices". *European Journal of Population*, Vol. 31 (2): 127-153.
7. Parrotta, Pierpaolo, Pozzoli, Dario and Mariola Pytliková (2014): "The Nexus between Labor Diversity and Firm's Innovation." *Journal of Population Economics*, Vol. 27 (2): 303-364 (Lead Article).
8. Parrotta, P., Pozzoli, D. and Mariola Pytliková (2014): Does Labour Diversity affect Firm Productivity? *European Economic Review*, Vol. 66: 144–179.
9. Eriksson, Tor, Pytlikova, Mariola and Frederic Warzynski (2013): "Increased Sorting and Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset." *Economics of Transition*, Vol. 21(2): 357-380.
10. Eriksson, Tor and Mariola Pytliková (2011): "Foreign Ownership Wage Premia in Emerging Economies: Evidence from Czech Republic", *Economics of Transition*, Vol. 19 (2): 371-395.
11. Pedersen, J. Peder, Pytliková, Mariola and Nina Smith (2008): "Selection and Network Effects - Migration Flows into OECD Countries 1990-2000". *European Economic Review*, Vol. 52 (7): 1160-1186.
12. Eriksson, Tor and Mariola Pytliková (2004): "Firm-level Consequences of Large Minimum Wage Increases in the Czech and Slovak Republics". *Labour*, Vol. 18 (1): 75-103.
13. Eriksson, Tor and Mariola Pytliková (2002): "Minimum-Wage Increases and Employment: Empirical Evidence from the Czech and Slovak Republics". *Czech Journal of Economics and Finance*, Vol. 52 (11): 614-615.

### Selected books, book chapters, studies:

1. Adserà, A., M. Pytliková and H. Rapoport (2025): "Language and Migration". In Ginsburg, V. and O. Weber (eds) "The Palgrave Handbook of Economics and Language, 2<sup>nd</sup> edition". Palgrave Macmillan. ISBN 978-3-031-88239-5.
1. Filipová, L. and M. Pytliková (2024): "Economy - The Czech Republic" In: "Central and South-Eastern Europe 2025", Routledge Regional Surveys series. 25<sup>th</sup> Edition. Routledge. ISBN 9781032761046.
2. Adunts, D. and M. Pytliková (2023): "International Migration", In: Eriksson, T. (ed.): *Encyclopedia of Labour Studies*. Edward Elgar Publishers. ISBN: 9781800377530.
3. Filipová, L. and M. Pytliková (2022): "Economy - The Czech Republic" In: "Central and South-Eastern Europe 2023", Routledge Regional Surveys series. 23<sup>rd</sup> Edition. Routledge. ISBN 9781032273167.
4. Filipová, L. and M. Pytliková (2020): "Economy - The Czech Republic" In: "Central and South-Eastern Europe 2021", Routledge Regional Surveys series. 21<sup>st</sup> Edition. Routledge. ISBN 9780367440190.
5. Filipová, L. and M. Pytliková (2019): "Economy - The Czech Republic" In: "Central and South-Eastern Europe 2020", Routledge Regional Surveys series. 20<sup>th</sup> Edition. Routledge. ISBN 9780367175078.
6. Pytliková, M. (2018): "Czech Republic". *Labour Market Policy Thematic Review 2017: An in-depth analysis of the emigration of skilled labour*, European Centre of Expertise (ECE) in the field of labour law, employment and labour market policy. Luxembourg: Publications Office of the EU, 2018; ISBN: 978-92-79-88864-9. DOI:10.2767/775227
7. Pytliková, M. and J. Sucháček (2017): „The Regional Dimension of Migration and Labour Markets in Central and Eastern Europe" in Lux, G. and G. Horváth (eds) "The Routledge Handbook to Regional Development in Central and Eastern Europe". Routledge. ISBN 9781472485717.

8. Filipová, L. and M. Pytliková (2017): *"The Czech Republic" in Razzau, G.(eds): "Gender Inequality in the Eastern European Labour Market: Twenty-five years of transition since the fall of communism"*. Routledge. ISBN 978-1138-999855.
9. Adserà, A. and M. Pytliková (2016): *"Language and Migration"*. In: Ginsburg, V. and O. Weber (eds) *"The Palgrave Handbook of Economics and Language"*. Palgrave Macmillan. ISBN 978-1-137-32504-4.
10. Kahanec, M., Pytliková, M., and K. F. Zimmermann (2016): „The Free Movement of Workers in an Enlarged European Union: Institutional Underpinnings of Economic Adjustment“, In: Kahanec M, Zimmermann KF (eds) *Migration and the Great Recession: Adjustments in the Labour Market of an Enlarged European Community*. Springer Publishing. 2016. ISBN 978-3-662-45319-3.
11. Pytliková, M. et al. (2012): *Gender Wage Gap and Discrimination in the Czech Republic*. Ostrava: VSB-TU Ostrava Press. ISBN 978-80-248-2940-1.
12. Pedersen, J. P., Pytliková, M. and N. Smith (2006): "Migration into OECD countries 1990-2000". In Parson and Smeeding (eds.): *Immigration and the Transformation of Europe*. Cambridge University Press. ISBN: 9780521861939.
13. Eriksson, T. and M. Pytliková (2002): "Consequences of Minimum Wage Increases: Empirical Evidence from Czech and Slovak Republics". In Gottvald, J. (eds.): *Determinants of Individual Pay and Firm's Pay Structures in the Czech and Slovak Republics*, pp. 229-261. Ostrava. ISBN 80-248-0150-7.

#### Working papers, Selected works in progress:

- Pulito, G., Pytliková, M. and S. Schroeder: "Who adopts AI? Evidence from Danish firms".
- Kapanadze, K. and M. Pytliková: "Europe, we have a problem! The Economic Effects of Border Controls during COVID19". *New version coming soon*.
- Adserà, A., Boix, C., Guzi, M and M. Pytliková: "Unstable Political Regimes and Wars as Drivers of International Migration", *New version coming soon*.
- Adunts D., Afunts G. and M. Pytliková: "The Effect of International Seasonal Migration on Human Capital Formation in Origin Countries", *New version coming soon*.
- Rakhmetova, A., Hoffmann, R. and M. Pytliková, (2022): "Access to Financial Resources and Environmental Migration of the Poor", CERGE-EI Working Paper Series No. 724. *New version coming soon*.
- Pytliková, M.: "The Effects of EU Enlargements and Labour Market Openings on Migration", *New version coming soon*.
- Adserà, A., Palmer, J. and M. Pytliková: "Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations", (on hold).
- Hrehova K. and M. Pytliková: "Grit and inter-generational transmission", (on hold).

#### Other work and policy reports:

- Lichard, T., Mikula S. and M. Pytliková (2022): "Drivers of migration; foreign workers in CR and their assimilation profiles"; background report for OECD work on the Immigration Policy reform for the Czech Ministry of Labor.
- Pytliková, M. (2016): "Recchi: Mobile Europe: The Theory and Practice of Free Movement in the EU". *European Journal of Population* (a book review), Vol. 32(2), pp. 323-325. May 2016.
- Pytliková, M. (2015): "Wage Differences related to Motherhood and Children in the Family". *IDEA Short Study 11/2015*. ISBN: 978-80-7344-357-3 (Národohospodářský ústav AV ČR, v. v. i.), November 2015.  
<https://idea.cerge-ei.cz/studies/2015-11-rozdily-ve-vysi-vydelku-ve-vztahu-k-materstvi-a-diteti-v-rodine>
- Adsera and Pytliková "International migration: the impact of linguistic proximity on preferred destinations". *VoxEU*, September 2015. <https://cepr.org/voxeu/columns/international-migration-impact-linguistic-proximity-preferred-destinations>

#### TEACHING EXPERIENCE:

- 2014 – 2024 - *Labour Economics I and II* (lectures, PhD programme), CERGE, Prague
- 2022 – *Labor Economics 2*, Distance Learning Programme (lectures, Master programme), CERGE Prague
- 2019 – *Economics of Human Resources* (lectures, Master in Applied Economics), CERGE, Prague
- Spring 2017-2020 – *Economics* (lectures on Labor Economics, PhD. level), VSB-TU Ostrava.
- Spring 2016-2018 – *Comparative Economics* (lectures, BSc. level), VSB-Technical University Ostrava.
- Fall 2013, Spring 2015 - *Labour Markets of the EU* (guest lectures on economics of immigration) VSB-Technical University Ostrava.
- Spring 2007, 09-12 - *International Labour Markets* (lectures) ASB, Aarhus University.

- Fall 2008-2010 - *Transition Economics and EU Enlargement* (lectures) ASB, Aarhus University.
- Spring 2006 - *Labour Economics* (lectures) ASB, Aarhus University.
- Fall 2005 - *Microeconomics I* (seminars) ASB, Aarhus University.
- Oct 1999-Jan 2001 - *Economic Policy* (seminars) VSB-Technical University of Ostrava.
- Fall 2000 - *Labour Economics* (guest lectures on differentials on labour market by gender and ethnicity) VSB-Technical University of Ostrava.
- *BSc and MSc dissertations*: A number of students supervised at Aarhus University, VSB-TUO, CERGE-EI.
- *PhD students*: Jan Šulák, Ondrej Jajkowicz, Ketevani Kapanadze (*Keti won 1st place in the Young Economist of the Year 2021 competition by the Czech Economic Society*), Hayk Vardanyan (*Hayk was killed in the Nagorno-Karabakh conflict in 2022*), Davit Adunts.
- *PhD committee member for*: Jakub Grossmann, Marin Drlje, Radek Janhuba, Liyousew Borga, Miroslava Federicova, Ekaterina Travova, among others.
- *Habilitation (Docent) committee member for*: Robert Stojanov, Martin Guzi, Klára Kalíšková, Štěpán Mikula.

#### Pedagogical courses:

- Nov 2011–Jun 2012 - *Pedagogical training course for assistant professors* (3 modules) by Aarhus University Learning Style Lab.

#### AWARDS

2015 – *Kateřina Šmídková Prize for the best Czech Female Economist*, Czech Economic Society.

2005 - *Young Economist of the year 2005*, Czech Economic Society.

1999 - *The Best MSc. Thesis 1999*, VSB -TU Ostrava.

#### OTHER PROFESSIONAL EXPERIENCE

2025 – *Organizer*, AIAS/PIREAU Conference on "AI and Inequality" (Aarhus), May 2025, <https://aias.au.dk/events/labor-market-inequality-and-workplace-ai>

2024-present – *Vice-President* of the Czech Economic Society, [www.cse.cz](http://www.cse.cz)

2024- present – *Member of the Committee of Equal Opportunities*, Charles University.

2021-2023: *Local Organizer for EALE* annual conference in Prague 2023. <https://eale2023prague.eu/>

2021 – 2024: *Evaluation Panel Member*, Charles University Grant Agency (GA UK).

2020 – 2022: *Local Expert*, in cooperation with OECD, a report for the Czech Ministry of Labour and Social Affairs; preparation of the Czech Immigration Policy Reform based on Point-Based System.

2020 – 2024: *Member of Research Board* of ESF Faculty of Economics, Masaryk University in Brno.

2020-2022 - *Member of Research Board* of the Research Institute for the Ministry of Labor and Social Affairs (VUPSV)

2018-2024: *Executive Committee* member of EALE. <https://eale.nl/about/people>

May 2018-2022 – *Member of Research Board* of Mendel University in Brno.

Feb - March 2021 - *Scientific Program Committee Member* for the EALE conference, Padua 2021.

2020-2022 – *Member of Board of Directors of the Czech Economic Society*, [www.cse.cz](http://www.cse.cz)

July-Aug 2020 – *Evaluation Panel Member*, EU-BELSPO SOLSTICE-Enabling Societal Transformation in The Face of Climate Change

May – June 2020– *Member of Expert Group*, City of Prague, consultancy on solutions to counteract negative social and economic impacts of COVID19.

July 2019 – November 2019 – *Evaluation Panel Member*, *Polish National Science Center*, Panel: OPUS, Social Sciences, Arts and Humanities;

July – November 2019 – *Evaluation Panel member*, *EU Horizon 2020*

Feb - March 2019 - *Scientific Program Committee Member* for the EALE conference, Uppsala 2019.

Feb - March 2018 - Scientific Program Committee Member for the EEA-ESEM conference, Cologne 2018.

August – November 2017 – Scientific Program Committee Member for the “Economic Policy of the EU” conference (VSB-TU Ostrava), Kopřivnice 2017.

2016 – 2017 – Expert – work on *Strategy CR2030*, part “People and the Society” (Lidé a Společnost), the Czech Government.

April 2015 – 2019 – Member of Evaluation Panel at the Czech Science Foundation GA CR, Panel 402: Economics; (Vice-chairman since January 2016).

2015 – 2018 – Co-Organizer of Wednesday’s Research Café seminars, VSB-TU Ostrava (with Jan Libich).

March 2015 – December 2015 – Mentor in the Mentoring Programme of the Czech Academy of Sciences: “Gender & Science” (Mentor for Veronika Hedija).

January 2015 – September 2015 – Researcher in project “Lifetime impacts and costs of maternity” under IDEA CERGE financed by Norwegian funds.

Jun 2013 – Oct 2014 - Expert – Gender Specialist in project “Jsme v tom spolu” lead by RPiC, consultancy to firms (HR dept) and to female managers with small children on balancing work and family.

2012 -2013- Expert in work on report Kahanec at al. (2013): “Labour Migration from EaP Countries to the EU- Assessment of Costs and Benefits and Proposals for Better Labour Market Matching”. *IZA Report No. 56*.

May 2012 –Feb 2013 - EU consultancy for IZA’s Migration Program Area; the ENPI project: “Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries”; Work on the final report entitled “*Labour Migration from EaP Countries to the EU - Assessment of Costs and Benefits and Proposals for Better Labour Market Matching*”.

Dec 2012 –Jan 2013 - Scientific Committee Member for NORFACE conference “Migration: Global Developments, New Frontiers”, London 2013.

May 2010 –Jun 2012 – Mentee in the Aarhus University pilot project “Mentoring for Female Researchers”.

Jun-Sept. 2010 - EU consultancy on “Transferable skills across economic sectors – Role and importance for employment at European level” (national coordinator for Denmark).

Jun-Sept. 2010 - Consultancy for Jam Origin ApS.

2009 – 2012 - Board Member in Jam Origin ApS (an IT start-up).

Jan–Feb. 2006 - Scientific Program Committee Member for ESPE conference, Verona 2006.

2000 - AISEC internship in WARTA, Warsaw.

## REFeree EXPERIENCE

Canadian Journal of Economics; Economic Inquiry; Economic Journal; European Journal of Population; Journal of Environmental Economics and Management; International Journal of Manpower; Journal of Comparative Economics; Journal of Development Economics; Journal of Labor Economics; Journal of Policy Analysis and Management; Journal of Population Economics; Journal of Regional Science; Labour Economics; Oxford Economic Papers; the Review of Economics and Statistics; the Quarterly Review of Economics and Finance; Scandinavian Journal of Economics; the World Economy; Prague Economic Papers; Národohospodářský Obzor; Czech Journal of Economics and Finance, ETUI’s Transfer: European Review of Labour and Research.

*Reviews of grant applications for:* Czech Science Foundation (GACR); Charles University Grant Agency (GAUK); Luxembourg Institute of Socio-Economic Research (LISER); National Science Centre Poland (Social Sciences; Arts and Humanities), Swiss National Science Foundation.

## PRESENTATIONS AT SELECTED CONFERENCES

2025

“Europe, we have a problem! The Economic Costs of Border Closures during Pandemic”, *EEA*, Bordeaux, August 2025.

“Who adopts AI? Evidence from Danish firms”, *the Colloquium on Personnel Economics 2025*, Trondheim, May 2025.

“Who adopts AI? Evidence from Danish firms”, *AIAS seminar*, Aarhus University, March 2025.

2024

“Air Pollution and Migration – exploiting a natural experiment from the Czech Republic”, *SYRI internal seminar*, Prague.

2021

"The Effect of International Seasonal Migration on Human Capital Formation in Origin Countries", *EALE*, Padua virtual.

2020

"Air Pollution and Migration – exploiting a natural experiment from the Czech Republic", *EALE/SOLE/AASLE World Congress*, virtual Berlin.

2019

"Air Pollution and Migration – exploiting a natural experiment from the Czech Republic", 2<sup>nd</sup> *CReAM/RWI Workshop on the Economics of Migration*, Essen.

"Air Pollution and Migration – exploiting a natural experiment from the Czech Republic" *11th IOS/APB/EACES Summer Academy on Socioeconomic Consequences of Climate Change, Disasters, and Extreme Events*, Tutzing.

"Air Pollution and Migration – exploiting a natural experiment from the Czech Republic" 7<sup>th</sup> *IZA Workshop on Environment and the Labor Markets*, IZA Bonn.

2017

"Reflection on the Immigration Issues", Presentation of the EEAG (European Economic Advisory Group) Report on the European Economy 2017, *CERGE-EI*, Prague.

2016

"Unstable Political Regimes and Wars as Drivers of International Migration". *EALE conference*, Ghent.

"Unstable Political Regimes and Wars as Drivers of International Migration". *EEA-ESEM meeting*, Geneva.

"Unstable Political Regimes and Wars as Drivers of International Migration". *EPEC Workshop in Political Economy*, Alghero.

2015

"Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations", *SOLE/EALE world congress*, Montreal.

"Border controls, benefits, and rights: How states shape migration patterns in a world of multiple origins and destinations", *The Changing Face of Migration: Determinants, Successes and Failures*, Brno.

2014

"Labor Migration in the enlarged EU", *ETUI-ETUC conference "Europe at a crossroads"*, Brussels (invited speaker).

"Climate and International Migration: The Importance of the Agricultural Linkage", *EALE*, Ljubljana.

"Welfare magnet, open borders and migration", *European Population Conference*, Budapest, and "Relative deprivation and international migration" (Poster), *European Population Conference*, Budapest.

"The Effect of EU Enlargements and Labour Market Openings on Migration", *FERDI and IRES conference "International labor mobility and inequality across nations"*, Clermont-Ferrand.

2013

"Climate and International Migration: The Importance of the Agricultural Linkage", *NORFACE conference*, Berlin.

"Does Labor Diversity Affect Firm Performance?" *Marbach Conference "The Optimal Skill Mix for a Modern Economy"*, Marbach (invited plenary speaker).

"Ethnic Diversity and Firm Exporting Behaviour", *NORFACE conference "Migration: Global Developments, New Frontiers"*, London.

2011

"The Role of Language in Shaping International Migration". *EALE annual conference*, Cyprus.

"The Role of Language in Shaping International Migration". *EEA-ESEM annual conference*, Oslo.

"The Nexus between Labor Diversity and Firm's Innovation", *Norface and CReAM conference: Migration: Economic Change, Social Challenge*, London.

2010

"The Role of Language in Shaping International Migration". *5th International Symposium on Contemporary Labor Economics, WISE*, Xiamen.

"The Role of Language in Shaping International Migration". *Norface, World Bank and CReAM, Joint Conference: "Migration, Development, and Global Issues"*, London.

"Does Labor Diversity Affect Firm Performance?" *CAED- COST Conference 2010*, London.

"The Role of Language in Shaping International Migration: Evidence from OECD countries 1985-2006". *IZA Annual Migration Meeting (AM2)*, IZA Bonn.

2009

"Foreign Ownership Wage Premia in Emerging Economies". *EALE annual conference*, Tallinn.

2008

"EU Enlargement: Migration flows from Central and Eastern Europe into the Nordic countries - exploiting a natural experiment". *ESPE annual meeting*, London.

"Change in Wage Inequality in the Czech Republic". *SOLE annual meeting*, New York.

2007

"The Role of Transition, Increased Competition and Decentralized Wage Setting in Changing the Czech Wage Structure: Evidence from LEED". *LABOR 2007*, Xiamen.

"Migration from New EU Member Countries". *EALE conference*, Oslo.

2005

"Where Did Central- and Eastern-European Emigrants Go and Why?" *EALE/SOLE world conference*, San Francisco.

2004

"Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000". *IEA meeting*, Chicago.

"Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000". *LIS and Syracuse University conference*, Luxembourg.

"Selection or Network Effects? Migration Flows into 27 OECD Countries, 1990-2000". *ESPE annual conference*, Bergen.

"Migration into OECD countries 1989-2000". *GradInProWe Conference on Ethnic Minorities and Marginalization*, Copenhagen.

2003

"OECD Migration, Welfare and Skill Selectivity". *EALE conference*, Seville.

2002

"Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics". *CSE annual meeting*, Prague.

"Wanted: Inter-Regional Migration in the Czech Republic". *EALE conference*, Paris.

"Consequences of Minimum Wage Increases: Empirical Evidence from the Czech and Slovak Republics". *AEA Conference "Econometrics of Wages"*, Brussels.

## SELECTED INVITED SEMINARS, CONFERENCES AND WORKSHOPS

SYRI conference on Inequalities in Society, MUNI Brno (October 2024); SYRI conference on Systematic Risks (October 2023); Expert workshop on Labour Migration organized by the German Federal Ministry of Labour and Social Affairs (May 2020); University of Padova (Research seminar invitation, May 2019); CERGE/IAB Workshop on the Future of Labor Markets: Labor Market Challenges in Times of Globalization, Technological and Demographic Change (May 2019), CERGE-EI Prague; Mentoring Program for Women Researchers, CERGE-EI, Prague (invited plenary speaker, November 2018); Debate on Immigration and Ethnic Diversity Issues, Gymnasium Hladnov (April 2018); Trexima seminar on employment, income and wages, VŠE Prague (October 2017); Meltingpot Ostrava 2016 (July 2016); MVSO "Science Days 2016", Olomouc (February 2016); VSB-TU Research Café, Ostrava (November 2015); VSB-TU and Silesian University conference, Soláň (September 2015), CERGE-EI seminar, Prague (May 2015); GSE Summer Forum, Barcelona, (June 2014, invited discussant); Eurofond seminar "Promoting diversity at the workplace: a strategy for inclusion and competitiveness", Vienna, (October 2013, invited speaker); AKF seminar, Copenhagen (May 2012); Workshop on "Moving for work- temporary and permanent labour migration", Oslo (April 2012); VSB-TU and Silesian University conference, Avalanche (September 2011), Xiamen University-Aarhus University joint meeting, Xiamen (December 2010), RECent, University of Modena (November 2009); IAB-ASB joint meeting, Nuremberg (May 2009); WTO seminar, Geneva (February 2009); CCP Workshop Ebeltoft (Nov 2007 & 2008); Trexima seminar, Prague (November 2007); CIM AKF workshop, Nyborg (April 2007); IZA Annual Migration Meeting (AM2), IZA Bonn (June 2004); GradInProWe workshop on Analyses of Intergenerational Issues, Aarhus (June 2004); IZA Summer School in Labour Economics, Buch/Amersee (April 2004); GradInProWe seminar, Nyborg Strand (December 2003); DGPE/AU PhD workshop, Sandbjerg (November 2003); CIM workshop, Rørvig (April 2003); GradInProWe PhD workshop, Odense (Jan 2003).



## EXTERNAL FUNDING

2022-2025 - NPO „Systemic Risk Institute“ grant No. LX22NPO5101, SYRI Institute, Head of Research Group on “Social and Labor Market Impacts of COVID19”, (PI - project leader). <https://www.syri.institute/>

2020-2023- GACR Czech Science Foundation grant No GA20-31615S: “International migration: Drivers and Impacts”, (PI - project leader).

2019-2021- GACR Czech Science Foundation grant No GA 19-15303S: “Transformation of gender gaps in the Czech educational system and labor market: Dynamics, causes and consequences”, (a team member).

2019-2021- GACR Czech Science Foundation grant No GA 19-25280S: “Drivers and impacts of the technological knowledge in emerging market and developing economies”, (a team member).

2018-2020- GACR Czech Science Foundation grant No GA 18-16111S: “Residential mobility, social capital and trust: evidence from a natural experiment” (a team member).

2016-2018 – GACR Czech Science Foundation grant No. 402/06/1293: “The relationships between skills, schooling and labor market outcomes: A longitudinal study” (a team member).

2015-2017- GACR Czech Science Foundation grant No. GA15-23177S: “Determinants and Consequences of International Migration” (PI-project leader).

2017 – SGS grant SP2017/145: “Economic impacts of climate change and environment“, (PI- project leader).

2015 – SGS grant SP2015/120: “Determinants & impacts of migration–evidence from CR“, (PI- project leader).

2014 – SGS grant SP2014/136: “Determinants of migration: the effects of business cycle and the environment on migration“, (PI- project leader).

2010-2013- NORFACE Migration grant: "Migration in Europe - Social, Economic, Cultural and Policy Dynamics" (a team member), [norface-migration.org](http://norface-migration.org).

2011-2012- GACR Czech Science Foundation grant: “Gender Wage Gap in the Czech Republic” (PI - project leader).

2009 - Danish Research Council's Research Stay Abroad grant – Princeton University 2010

2003 – 2005 - Danish Research Council PhD Scholarship at the ASB, Aarhus University.

2001 - EU Socrates Scholarship. Study abroad, ASB, Aarhus University.

1998 - EU Socrates Scholarship. Study abroad, Tilburg University [KUB].

## MEDIA APPEARANCE - Articles and research findings disseminated in popular media and press:

Interview for *Novinky.cz* about gender gaps, glass ceiling, April 2025.

Interview for *Denik.cz* about wages, October 2024.

Interview for *VedaVyzkum.cz* <https://vedavyzkum.cz/rozhovory-a-osobnosti/rozhovory-a-profilu/mariola-pytlikova-covid-vystridalo-tema-migrace> , August 2024.

Interview *E15 Magazine* on qualities for ideal place to live, March 2024.

Interview Radio Vltava, about Immigration issues, December 2019.

Interview about gender disparities for an article “Století žen” for *Hospodářské noviny*, December 2019.

Interview about steps of the Czech government to attract Asian (Filipino and Mongolian) workers, for *Nikkei Asian Review*, August 2018.

Interview about immigration: trends and immigrant assimilation, and immigration policy, *INFO.CZ*, July 2018.

FOCUS Vaclava Moravce (Czech TV), December 2016.

Interview about the effects of visa-free regime with Ukraine (ČRo Radiožurnál), April 2016.

Interview by Daniela Vrbova (ČRo Plus radio) for a program on foreigners, 2016.

<http://www.rozhlas.cz/plus/zaostreno/archiv>

Online streaming of lecture presented at MVSO Olomouc in February 2016 on Determinants and Impacts of International Migration: <https://www.youtube.com/watch?v=IEGIEgwIMb0>

Article in Czech: Interview, *Sokolská33*, September 2015.

Adsera and Pytliková “How language shapes international migration”. *Media Briefings of the Royal Economic Society*, August 2015.

Pytliková: “Má Česko talent? Zápas o vysoce kvalifikované pracovníky lze vyhrát.” *RESPEKT, Okem ekonoma*, June 2014.

Pytliková: “How labour market regulation affects immigration”. *ESRC's series of evidence briefings*.



Pytlíková: "Natives' hostility to immigrants reduces immigration", *UCL press release*.

Pytlíková: „Positive Effects of Ethnic and Educational Workforce Diversity on Innovation Outcomes in Firms in Denmark“, In: „Migration: Moving into View“, *NORFACE Compact Series* (Spring 2012).

Article in English: "Ethnic diversity leads to innovation" in *Global Talent Strategy*.

Article in English: "Ethnic diversity makes firms more innovative" in *Insight*.

Article in English: "Low labor migration harms economy" in *the Prague Post*.

Article in Danish: "Hold fast på udlændingene" in *DI Business*.

## OTHER AFFILIATIONS AND MEMBERSHIPS

*AIAS*– Aarhus Institute for Advanced Studies, Aarhus University, *a research fellow*

*IZA* – Institute for the Study of Labor, Bonn, *a research fellow*

*CRAM* - Centre for Research and Analysis of Migration, RF Berlin, *a research fellow*

*CELSI* – Central European Labour Studies Institute, Bratislava, *a research fellow*

*GLO* – Global Labor Organization, *a research fellow*

## LANGUAGES SPOKEN:

Czech, Polish – *mother languages*, English, Danish – *active usage*